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असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

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No. 53] NEW DELHI, WEDNESDAY, NOVEMBER 19, 2025/KARTIKA 28, 1947 (Saka)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

## MINISTRY OF LAW AND JUSTICE (Legislative Department)

*New Delhi, the 19th November, 2025/Kartika 28, 1947 (Saka)*

### THE INDUSTRIAL DISPUTES (LADAKH) AMENDMENT REGULATION, 2025

No. 16 OF 2025

Promulgated by the President in the Seventy-sixth Year of the Republic of India.

*A Regulation further to amend the Industrial Disputes Act, 1947, in its application to the Union territory of Ladakh.*

In exercise of the powers conferred by article 240 of the Constitution read with sub-section (2) of section 58 of the Jammu and Kashmir Reorganisation Act, 2019, the President is pleased to promulgate the following Regulation made by her:—

1. (1) This Regulation may be called the Industrial Disputes (Ladakh) Amendment Regulation, 2025.

(2) It extends to the whole of the Union territory of Ladakh.

(3) It shall come into force on such date as the Administrator may, by notification in the Official Gazette, appoint.

Short title,  
extent and  
commencement.

Amendment of  
section 2.

2. In the Industrial Disputes Act, 1947 (hereinafter referred to as the principal Act), in section 2, after clause (p), the following clause shall be inserted, namely:—

14 of 1947.

‘(pp) “State Government” means the Administrator of the Union territory of Ladakh appointed by the President under article 239 of the Constitution;’.

Amendment of  
section 22.

3. In section 22 of the principal Act,—

(a) in sub-section (1),—

(i) for the words “in a public utility service”, the words “in any industrial establishment or a public utility service” shall be substituted;

(ii) in clause (a), for the words “six weeks”, the words “sixty days” shall be substituted;

(b) in sub-section (2),—

(i) for the words “No employer carrying on any public utility service”, the words “No employer of any industrial establishment, or carrying on any public utility service” shall be substituted;

(ii) in clause (a), for the words “six weeks”, the words “sixty days” shall be substituted;

(c) in sub-section (3), for the words “public utility service”, at both the places where they occur, the words “industrial establishment or public utility service” shall be substituted.

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DROUPADI MURMU,  
*President.*

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DR. RAJIV MANI,  
*Secretary to the Govt. of India.*